



New Hampshire AFL-CIO 2018 New Hampshire Candidate Questionnaire

New Hampshire AFL-CIO
161 Londonderry Turnpike | Hooksett, NH 03106
Phone: (603) 623-7302 | Fax: (603) 623-7304
Email: labor2018@nhaficio.org

CANDIDATE INFORMATION: Please check one

Candidate for STATE SENATE Candidate for STATE REPRESENTATIVE

First Name: Ian Middle/M.I. (optional): _____

Last Name: Freeman

Street/Mailing Address: 63 Emerald St. #610

Town: Keene Zip Code: 03431

Email: ian@freetalklive.com

Phone: 603-513-2449

House District/
County: Belknap Grafton Rockingham
 Carroll Hillsborough Strafford
 Cheshire Merrimack Sullivan
 Coos

House or Senate District/Number: 10 Party Affiliation: Libertarian

Occupation: Radio Personality

Are you an active or retired union member? YES NO

If "yes," please provide the name & local number of your union: _____

Campaign Manager: _____ Campaign Phone: _____

Campaign Manager Email: _____

Signature: [Handwritten Signature] Date: 7/19/18

Please return to:
NH AFL-CIO, 161 Londonderry Turnpike, Hooksett, NH 03106 or by fax to (603) 623-7304.
OR, email scanned copies to: labor2018@nhaficio.org

DEADLINE: To be considered for endorsement, please return your completed questionnaire no later than 5:00pm, FRIDAY, AUGUST 17, 2018

Questions? Please call NH AFL-CIO at (603) 623-7302 9am-5pm Monday-Friday

Survey questions start on NEXT PAGE



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General information about topics covered in the 2018 questionnaire is available online at nhafcio.org/topics2018 — please call (603) 623-7302 if you are unable to access the issue page.

Responses will be evaluated based on your “yes” or “no” answer to the questions. However, if you would like to add a comment or explain a response to a particular issue, please use the space provided below each question.

1. Do you support the right of workers to organize and collectively bargain with their employers over wages, benefits and work conditions?

Yes No

2. Will you oppose “right to work” and other laws prohibiting labor organizations and private sector employers from negotiating contracts that ensure all covered employees fairly share the administrative costs of servicing their collective bargaining agreement?

Yes No

People shouldn't be forced to join or prevented from forming a union (by the state)

3. Will you oppose efforts by the New Hampshire legislature to make it illegal for union dues to be voluntarily deducted from a worker’s paycheck?

Yes No

As a voluntarist, I believe everything voluntary should be legal.

4. Do you support the right of labor organizations to recover the cost of contract administration by collecting agency fees – also called “fair share” or “service” fees – from employees who benefit from the protections of a collective bargaining agreement, but choose not to join the union?

Yes No

It is in no way “fair” to force a person to fund something against their will.

5. Will you oppose legislation to facilitate the redistribution of tax money designated for public education funding to private organizations and households to pay for private or religious school tuition or homeschooling costs (i.e., school vouchers, “school choice,” “education savings accounts,” “education freedom accounts” or similar mechanisms for taking away public funding from public schools)?

Yes

No

I'd rather see all 'public' schools turned over to their staff and become free market educational organizations that people could choose to support.

6. Will you support a repeal of the Education Tax Credit enacted in 2012, which provides a tax discount for NH businesses that make donations to a private scholarship organization so that K-12 students can receive scholarships to attend private or religious schools, or be homeschooled?

Yes

No

7. Will you oppose efforts to weaken the New Hampshire Retirement System, and reject legislation to eliminate defined-benefit pension plans or reduce benefits for future members, current members and retirees?

Yes

No

Until the state operates by consent rather than coercion, I will support weakening all state programs.

8. Will you support legislation to restore and gradually raise the New Hampshire minimum wage to at least \$15.00/hour and index the state minimum wage to inflation?

Yes

No

The minimum wage hurts the very people it intends to help. Coercion has unintended consequences

9. Will you oppose legislation that would directly or potentially exclude more workers from existing wage & hour and workers' compensation protections by weakening regulations that prohibit businesses from misclassifying employees as independent contractors?

Yes

No

Unions are a ~~an~~ valid market method of protecting workers, not state coercion.

10. Will you oppose legislation that would repeal, restrict or weaken the authority of the NH Department of Labor to enforce state labor regulations, including the department's authority to undertake investigations of suspected labor violations at one or more of an employer's worksites, and/or to impose immediate penalties for serious violations?

Yes No

Abolish the Dept and let the courts or arbitrators handle disputes over contracts.

11. Will you oppose legislation to arbitrarily restrict payments for medical treatment costs covered by the New Hampshire workers' compensation system, or to otherwise weaken the ability of the system to provide medical care, vocational rehabilitation and income support for employees with job-related injuries and illnesses?

Yes No

I'm in favor of consensual, market solutions, not coercive state solutions.

12. Will you support legislation to establish "best value" procurement standards for state-funded construction projects? Unlike lowest-bid procurement standards, best value practices consider a contractor's past performance on similar projects, history of cost overruns, record of legal, labor and safety violations and other qualifying factors during the selection process.

Yes No

The state should be abolished and all construction funded consensually.

13. Will you support restoring New Hampshire's prevailing wage law for state-funded public works projects? Prevailing wage laws guarantee that pay and benefits for workers on publicly-funded construction projects are consistent with regional standards.

Yes No

See above.

14. Will you support legislation requiring all contractors on state-funded projects to pay livable wages, based on actual cost of living estimates?

Yes No

Wages, like job conditions should be set by the market. Unions would likely play an important role in those negotiations.

15. Will you oppose laws that make it harder for citizens to exercise their right to vote, and support laws to expand voting access?

Yes No

Until the state is ended in people's minds, people should not be disenfranchised.

16. Will you oppose legislation to create a state "Do Not Mail" list? A "Do Not Mail" list law would negatively impact a broad cross-section of New Hampshire jobs and would make it harder for businesses to grow by targeting new customers.

Yes No

As a voluntarist, I'm against ~~coercion~~ coercion. A "do not mail" list by the state would coerce.

17. The creative economy is important to attracting and retaining younger workers in NH. Will you support legislation to create a state tax credit for motion picture and television production companies that film on location and hire locally in New Hampshire?

Yes No

Taxes are coercive, so I favor any and all tax credits.

18. Will you support legislation to allow no-excuse absentee balloting in the State of New Hampshire?

Yes No

19. Will you support legislation to create a non-partisan redistricting committee that would be responsible for future changes to New Hampshire election districts?

Yes No

20. Many states have adopted workplace health & safety regulations for public employees which are equivalent to protections guaranteed to all private sector workers under federal OSHA laws, but NH laws covering public employees are not OSHA-approved. Will you support legislation to strengthen reporting and investigation requirements regarding job-related fatalities and serious injuries for New Hampshire's public sector workforce?

Yes No

All job standards should be set and protected through voluntary market mechanisms

21. Will you support legislation to expand protections for workers employed through temporary staffing companies, including legislation to ensure that all NH temporary employees receive sufficient information about employment terms, job training requirements and health & safety issues before they report to a temporary job?

Yes No

I support information freedom, not state restriction.

22. Will you support legislation to stop employers from using personal credit history information in employment decisions, except in special circumstances?

Yes No

23. Will you support legislation to expand access to earned paid sick days for New Hampshire workers who do not have paid sick leave as an employer benefit?

Yes No

I support market pressures like boycott and publicity to change behavior, not state force.

24. Will you support legislation to establish a state system to provide a minimum period of paid family & medical leave for New Hampshire workers who do not have paid family & medical leave as an employer benefit?

Yes No

See above.

25. Would you support ~~well-regulated~~ casino gaming in New Hampshire?

Yes No

The market can self-regulate through certification and other voluntary methods.

End of Questionnaire.

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